

Penn Northeast Conference

2023 BUDGET COMPARISON REPORT

		2020	2021		2022 Full Year	Approved	Proposed	
		Full Year	Full Year	July 31, 2022	Estimate	2022	2023	
		Actual	Actual	Actual	Actual	Budget	Budget	
Revenue								
	OCWM Basic Support	\$ 332,226.34	\$ 329,438.54	\$ 125,552.27	\$ 315,000.00	\$ 350,000.00	\$ 325,000.00	1
	OCWM Special Gifts	25,203.19	19,217.85	150,931.65	172,125.00	35,000.00	35,000.00	
	Conference Programming Revenue		8,749.53	10,500.50	14,000.00	35,000.00	20,000.00	10
	Interest/Earnings	2,922.59	3,107.86	2,047.86	4,747.86	3,000.00	4,500.00	
	Budget Reimbursement (Grants)	78,282.20	17,000.00	-	-	30,000.00	20,000.00	
	Generosity Team Revenue		8,767.17	809.17	12,500.00	30,000.00	28,300.00	2
	Unrealized Gain (Loss)	26,591.31	25,154.74	(57,150.70)	(57,150.70)	-	-	
	Gain on Sale of Units	-	-	-	-	-	-	
	Total Revenue	<u>465,225.63</u>	<u>411,435.69</u>	<u>232,690.75</u>	<u>461,222.16</u>	<u>483,000.00</u>	<u>432,800.00</u>	
Expenses								
Wider Church:								
	OCWM to National	33,222.63	32,923.85	9,280.00	31,500.00	35,000.00	32,500.00	
	UCC Council of Conf Ministers	4,284.63	5,293.91	5,132.54	5,132.54	5,400.00	5,300.00	
	Lancaster Theological Seminary	6,000.00	2,000.00	-	-	4,000.00	-	3
	UCC Affiliated Institutions	2,500.00	4,250.00	2,250.00	4,250.00	5,000.00	4,250.00	4
	Pennsylvania Council of Churches	3,300.00	3,300.00	1,650.00	3,300.00	3,300.00	3,300.00	4
	Total Wider Church	<u>49,307.26</u>	<u>47,767.76</u>	<u>18,312.54</u>	<u>44,182.54</u>	<u>52,700.00</u>	<u>45,350.00</u>	
Conference Wide Ministry Expenses:								
	Conference Programming Support	5,714.96	9,610.19	5,496.55	11,000.00	40,000.00	25,000.00	10
	National Youth Event	1,000.00	1,000.00	-	1,200.00	1,200.00	1,200.00	
	Staff Salaries	214,127.16	216,022.17	124,581.08	209,387.58	222,455.00	220,000.00	5
	Staff Benefits	86,798.93	75,709.69	37,764.34	72,655.00	77,500.00	76,000.00	6
	Staff Professional Expenses	9,648.86	10,806.73	12,240.73	22,000.00	20,000.00	24,000.00	11
	Retired Ministers Health Insur	9,543.67	3,575.00	1,206.25	3,300.00	6,500.00	3,465.00	
	General Synod Delegate Expense	3,000.00	3,119.11	-	1,200.00	-	2,000.00	7
	Board & Committee Expenses	266.69	-	710.37	800.00	1,000.00	1,250.00	
	Total Conference Wide Ministry Expenses	<u>330,100.27</u>	<u>319,842.89</u>	<u>181,999.32</u>	<u>321,542.58</u>	<u>368,655.00</u>	<u>352,915.00</u>	

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		Actual	Actual	Actual	Actual	Budget	Budget
Administrative Expenses:							
	Bldg. Maintenance	3,214.44	1,370.10	2,192.79	3,500.00	5,200.00	3,800.00
	Heat	2,120.94	2,347.26	1,871.26	3,100.00	3,400.00	3,400.00
	Light	3,583.75	4,147.81	2,774.01	5,500.00	4,500.00	6,000.00
	Taxes	8,268.39	8,557.64	2,614.47	9,065.15	9,500.00	9,800.00
	Insurance	6,941.70	10,898.00	8,897.75	16,900.00	13,400.00	18,000.00 ⁸
	Telephone	5,848.78	7,002.89	3,270.90	6,000.00	6,000.00	6,200.00
	Office Equipment	1,215.21	4,131.37	1,573.15	5,200.00	2,000.00	2,000.00
	Accounting Services & Software	2,479.49	2,178.90	1,649.87	2,200.00	8,000.00	10,000.00 ⁹
	Office Supplies	2,258.33	2,996.40	1,485.20	3,500.00	4,000.00	4,000.00
	Postage	2,376.76	2,011.41	958.41	2,000.00	2,500.00	2,500.00
	Copier	780.00	900.00	518.00	900.00	900.00	750.00
	Other	(175.24)	466.57	258.63	875.00	1,000.00	1,000.00
	Conference Meetings	-	-	-	-	3,500.00	-
	Total Administrative Expenses:	<u>38,912.55</u>	<u>47,008.35</u>	<u>28,064.44</u>	<u>58,740.15</u>	<u>63,900.00</u>	<u>67,450.00</u>
	Total Expenses	<u>418,320.08</u>	<u>414,619.00</u>	<u>228,376.30</u>	<u>424,465.27</u>	<u>485,255.00</u>	<u>465,715.00</u>
	Excess Ministry Support						
	(Shortfall for Ministry Support)	<u>\$46,905.55</u>	<u>(\$3,183.31)</u>	<u>\$ 4,314.45</u>	<u>\$ 36,756.89</u>	<u>(\$2,255.00)</u>	<u>(\$32,915.00)</u>

Note #

- 1 Expectation is to receive 90% of 2022 budget - seems to be where we are currently running for OCWM
- 2 Generosity Team Programs - \$1.00 per individual member of our PNEC churches
- 3 Nothing to LTS in 2023 - Harry Brown effect
- 4 Gifts to Freedom School (\$2,000), and LV Conference of Churches (\$2,000) and E&R Historical Society (\$250)
Also \$3,300 to PA Council of Churches
- 5 No COL increase for all staff, Search and Call is out, Interim Conference Minister during Sabbatical
- 6 There is a 8.5% increase in Pension Board non-medicare plans. 4% on Dental plan and 5% on medicare plans
- 7 General Synod is in person - need to figure funding options, some has been expected.
A reserve will hopefully be added in 2022 at year end also.
- 8 UCCIB and Worker's Compensation UCCIB - increased in 2021 and 2022, expect more of the same
- 9 Audit of Financial Records and reviews need to be done
- 10 Ministry teams are not all revenue neutral and several are just beginning so no history. Hope to cover most expenses. We still have \$21,100 in reserve that can offset costs - no revenue impact - just bottom line
Some minstry programs have a budget, however, they are funded by their fund balances - AMIGOS, Disaster Response, and Racial Justice
- 11 Conference Minister travelling for Search and Call so additioanl funds anticipated.
- 12 Conference Meetings are being covered by Fund Reserve so no budget impact at this time.