

Penn Northeast Conference

Ministry Team Purpose

Name of Ministry Team: Search and Call Team

Purpose of Team:

The purpose of the Search and Call Team, comprised of volunteer consultants, is to facilitate the Pastoral Search Process recommended for use by local churches who have entered a period of transition and commit to the task of actively seeking a new Called Pastor. In addition to walking through the completion of the Local Church Profile, development of a Classified Ad, and engaging in a Mock Interview, our consultants will advise, based on successful outcomes, where to focus their activity during the search process and to remain mindful of Gods' hand in this matchmaking process.

Describe how this Ministry Team aligns with the vision, mission, and goals of the Penn Northeast Conference and the United Church of Christ:

The journey taken by Local Church Search Committees closely aligns with our PNEC Mission – *Changing lives, by equipping, empowering, and supporting those who would spread Christ's ministry.* Individually and collectively, we are all engaged in spreading Christ's ministry, which aligns quite well with the UCC Mission Statement – *United in Spirit and inspired by God's grace, we welcome all, love all, and seek justice for all.*

Describe how people can become engaged in this work of this Ministry Team:

The individual members (Consultants) on the Search and Call Team have typically served as local church Search Committee Chairpersons or been a significant contributor to the process in their local church. Membership on the team has been by invitation. Recently, we broadened our Consultant base by extending invitations to retired Clergy who are no longer serving local churches in settled capacity.