

**2017 Compensation Guidelines
for PNEC Churches & Authorized Clergy**

Churches with a Parsonage Membership: 501 to 750

Experience in Ordained Ministry*

	0-3 Yrs.	4-10 Yrs.	Over 10 Yrs.
Salary	\$38,350	\$45,302	\$53,520
Value of Parsonage	<u>\$15,718</u>	<u>\$18,569</u>	<u>\$21,939</u>
<i>Total</i>	\$54,068	\$63,871	\$75,459
<i>Benefits</i>			
Pension (.14)	\$7,570	\$8,942	\$10,564
Life & Disability (.015)	\$811	\$958	\$1,132
Social Security (.08)	\$4,325	\$5,110	\$6,037
Health/Dental **	<u>\$20,748</u>	<u>\$20,748</u>	<u>\$20,748</u>
Total for Benefits	\$33,454	\$35,758	\$38,481
Total Salary & Benefits	<u>\$71,804</u>	<u>\$81,060</u>	<u>\$92,001</u>

*Experience as used in this table refers to actual years of experience in authorized ministry whether in a parish or nonparish setting. It does not normally include years devoted to one's previous ministerial education or seminary training.

**2017 Health & Dental Non-Medicare Standard Plan rate for two adults over age 41 and no children.